

# ENVIRONMENTAL POLICY

Sigma Industry West's entire operations must be characterized by environmental awareness, which means that we must conduct our operations in such a way that we protect the environment. We must give our offers a clear environmental profile where it is relevant.

Overall environmental goals for Sigma Industry West:

- We must be perceived by our customers as an environmentally conscious supplier
- We must be perceived by our employees as an environmentally conscious organization where you can work actively for the environment and sustainable development.
- We must be perceived by our suppliers as a customer who places high environmental demands on goods and services.

Sigma Industry West must in a systematic way:

- Ensure that we comply with applicable environmental legislation for our operations
- Raise the knowledge and awareness of environmental issues among our employees
- Inform and assist our customers and suppliers in environmental work
- Work with continuous improvements so that the business' impact on the environment is reduced.

We focus on:

- Travels; we primarily choose distance solutions, e.g. telephone or video conference. If we need to travel, we do it as environmentally friendly as possible.
- Energy use; we streamline to reduce electricity consumption.
- Resource consumption; we minimize the use of consumables, sort waste for recycling and dispose of environmentally hazardous waste.

Decided on March 15<sup>th</sup> , 2024 by the management of Sigma Industry West